



# HireTop

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Hire Remotely | Launch Faster | Global Support





## Hello, Partners and Friends!

## Welcome to the IT hiring gateway in Eastern Europe!

- Timezone-aligned productivity
- Access to 521,000+ professionals
- Connecting with Top-tier Tech Talent
- Long-term, dedicated experts
- Seamless cultural integration
- We are [TOP1](#) recruitment company in Ukraine and [TOP3 HR](#) globally based on the Clutch.



## **Engagement models:**

### **Staff Augmentation services**

We present you with the candidates who are the great fit, and their prices according to our transparent model. If you decide to hire the engineer, the developer would work under Hiretop's roof and sign a contract between our companies. You manage them the same way as in-house employees.

### **Direct recruitment**

We form a pool of candidates who are motivated to join your project during our pre-screening process. After that, we follow your recruitment procedure and let you hire/contract directly for a one-time fee of 15% of the developer's annual salary.



hello@hiretop.com

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## Staff Augmentation services (a dedicated developer hired by Hiretop and managed by you)

You will manage your team directly, as if they were your in-house folks.

### Engineer level

### Hourly Rate, EURO

#### Junior+

1-2 Y, highly motivated

10-20

#### Middle

2-4 Y

20-30

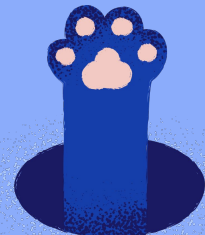
#### Senior Developer

4+ Y

35-45

**Software architect, team lead,  
top player from Google, AirBnB, you :)**

45-55



You can select any comfortable model



## Recruitment services. You can hire a developer as a contractor or local employee

We provide high-quality recruiting services by screening and interviewing developers, QAs, DevOps experts, designers and marketing specialists.

**Hiring fee = 15% annual gross salary**

but not less than 2,500 EURO per FTE

**Guaranteed time to hire: Two weeks\***



\*We will provide a minimum of two eligible candidates in the first two weeks after our kick-off call. If not, we promise to remove this phrase from here.



## Why HireTop

### A **transparent** model

We keep numbers open – you know developers' salaries and our fee.

It will be YOUR OWN development team, so you can promote your culture and share your vision.

### A **complete** focus on the Eastern European IT market

We're experts at navigating local regulations, tax policies, and relocation requirements. We deliver to conduct a highly targeted and personalized hiring process.

### **Proactive** hiring

We don't rely on a common post-a-vacancy-and-wait approach. We use analytical research and automation tools to find top candidates efficiently. That's how a good chance of hiring quickly is secured.

### A **flexible** model

You can make decision to hire directly, hourly or monthly for every tech expert.

You pay only when you hire – no prepayment or hidden fees.

We will follow your contract, MSI or NDA policy.



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## Clients





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## WEB / Enterprise



Python



JavaScript



React



Node JS



MongoDB



Scala



Hybris



PostgreSQL



MongoDB



Ruby



VueJS



Angular



C++



M.NET



Java



GO

## Mobile



Flutter



Objective-C



Android



Swift



React Native



Kotlin

## GameDev



UE



Unity



Maya3D



Blender



Adobe



DataScience



AI



Solidity

Let's discuss your project!